[HO CHI MINH] SECURITY STAFF

**Working location:** Thu Duc District / District 1 / District 2 / District 9 / District 3 / District 5 / Tan Binh / Tan Phu.

**Income:** 7-10 million

**Number of recruitment:** 300 employees

**Type of work:** Full time

**JOB DESCRIPTION**

* Guide visitors in and out of the commercial centre
* Monitoring security camera at certain location
* Patrol at commercial centre
* Perform duties to ensure fire prevention and fighting
* Regulate vehicles in and out, stopping at the commercial centre
* Perform other safety work

**BENEFITS TO ENJOY**

* Income 7-10 million / month, free accommodation
* Full insurance:
	+ Compulsory insurance: Social insurance, health insurance and unemployment insurance pay according to employees' salaries and according to the State's regulations.
	+ Insurance to be purchased by the Company for employees such as accident insurance (Benefit level, hospitalization benefits, please see Compensation & benefit).
* Bonuses are considered according to the rewarding regulations as follows:
	+ Unexpected monthly bonus, typical character of month / quarter / year.
	+ 13th month salary bonus.
* Increase seniority salary, specifically:
	+ 3 years: increase 3%;
	+ 5 years: increase 5%;
	+ 10 years: increase 10%;
	+ 15 years: increase 15%.
	+ 20 years: 20% increase.
* According to the provisions of the Labour Code, the employee who has worked for a full 12 months for an employer is entitled to annual leave, full salary under the labour contract as follows:
	+ 14 working days / year;
	+ For every 5 years working for an employer, the employee's annual leave will be increased by 01 day correspondingly.
* Employees are entitled to 11 days off from work and full salary on holidays, Tet, specifically as follows:
	+ Calendar New Year: 01 day (January 1 of Gregorian calendar);
	+ Lunar New Year: 05 days;
	+ Victory Day: 01 day (April 30 of Gregorian calendar);
	+ International Labour Day: 01 day (May 1 of Gregorian calendar);
	+ National Day: 02 days (September 2 of Gregorian calendar and 1 day immediately preceding or after);
	+ Hung Vuong's death anniversary: ​​01 day (March 10th of lunar calendar).
* Visiting activities with political organisations, unions in the Company such as the Company Party Committee, Company Union, Local Trade Union, Young Bodyguard Association.
* Allowances in English
* Development opportunities to managerial and command positions
* Appreciation, mourning:
	+ If the employee loses, it is entitled to 20 000 VND per 1 employee at the time of occurrence. For example: In October 2020, if the Company has 2,000 employees, the number of employees will receive VND 40,000,000.
	+ If relatives (parents, children, spouses) of the employee lose 5,000 VND per employee at the time of occurrence. For example: In October 2020, if the Company has 2,000 employees, the number of employees will receive VND 10,000,000.
* Some other benefits according to the company's regime.

**REQUIREMENTS:**

* Male: 1m65 tall, weighs 55kg or more; Female taller from 1m55 weighs 45 kg or more
* No tattoos
* Have high school diploma or higher
* Achieve medical health check to go to work

**RECORDS INCLUDE**

* Job application (notarised)
* Curriculum vitae (notarised)
* Confirmation of conduct / judicial record
* ID / CCCD (notarised photo)
* Household registration book (notarised photo)
* Degree (notarised photo)